



SUNRISE GROUP

For Being Myself

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

Introducing the Sunrise Group

Sunrise Group was created in December, 1999 at Fukamachi, in the city of Mihara, Hiroshima Prefecture. Sunrise Group has been providing services at more than 20 assisted care facilities for the elderly and licensed childrens nursery schools. We have supported and will continue to support the lives of community residents of the City of Mihara in the beautiful surroundings of the Seto Inland Sea.

Corporate Philosophy

We, TAISEIKAI Group, contribute to the well-being of the people in our community and the realization of a community rich in spirit.

President Greetings

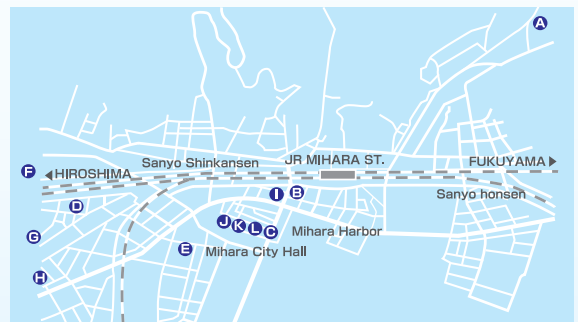


The environment surrounding elderly assisted living and childcare has substantially changed since 1988 when this organization was established. Based on the corporate philosophy of “contribution”, contributing to the well-being of the people in our community and the realization of a community rich in spirit, we at, TAISEIKAI Group, will continue to advance to become a social care corporation in which the community will continue to entrust its post-retirement years as well as caring for their children.

Kazuyuki Goto President

TAISEIKAI GROUP

- A. Sunrise Ohike
- B. Sunrise Minatomachi
- C. Sunrise Marine Seto
- D. Sunrise Mihara
- E. Sunrise Miyaoki
- F. Sunrise Shinkura
- G. Sunrise Miyaaura
- H. Sunrise Yamada
- I. Sun Sun Minato Nursery School
- J. Sun Sun Marine Kodomo-en
- K. Sun Sun Marine Community Parenting Support Center
- L. Child Development Support Center Marine



Working Style Reform

Our corporation applied, for the “Hiroshima Prefecture Authorization Corporations Program for Work-Style Reform” in the fiscal year of 2018. In addressing the reduction of overtime hours through operational efficiencies along with reducing the workload of our workers, we have introduced nursing care robots. We also have been proactively promoting our part time workers to full time status. We have also created an environment in which our employees can continue to work many years with job security. Along with bonus payments to our part time employees and encouragement to take paid annual leave, we have lifted the ban on dual employment as well as operating a side business.

Our benefit program creates a harmonious work-life balance allowing our employees to continue to work for many years.

Various work styles
●Work-Life Balance

■Request for days off
Many assisted living/childcare workplaces employ a shifting work schedule. To create a pleasant working environment, our service facilities, receive requests for days off in advance and we make every attempt to accommodate those requests.

Examples of Days Off requests in addition to Paid Leave	
Overseas trip (Child's resort wedding) approx. 1 week	
Domestic trip	3-5 days
Concerts in respective region	3 days
Maternity/Paternity leave	approx. 10 days



Percentage of employees taking Childcare Leave: 100%
●Returning to Work after Requesting Childcare Leave

■Sunrise Ohike Special Nursing Home for Elderly
Nursing Care Staff Eri Nakayama

"I worried a lot about returning to work because I was concerned about how to balance my responsibilities to work as well as caring for my child. My colleagues understood that I would not be able to work a regular shift due the frequent poor health of my child. I was concerned that I would cause trouble for my fellow workers. They reassured me that it was okay and have continued to help me enabling me to continue to work."



●Taking Childcare Leave

■Sun Sun Marine Nursery School
Children's Nurse Motoko Hamaoka



During this 1 year childcare leave, I am having a relaxed time with my child, never missing an opportunity to see him grow and sharing the joys of life with him. I am happily involved with my child and enjoy making use of the skills and experiences learned at the nursery school."

●Employee Welfare Programs

Hiroshima Prefectural Social Welfare Council, Mutual Aid Society, Service Facility Social Gathering Aid.

Mental Health

We strive for a workplace where our employees can continue to work healthfully, both physically and mentally.

We provide:

- 1/ An annual physical checkup for all employees.
 - 2/ Periodical psychological consulting provided by outside clinical psychologists.
 - 3/ Work interview twice a year by the department head of employees department and once a year by the facility manager.
- To give input to the employee concerning career advancement and qualifications necessary for advancement.
- Discussion of employees work style.
 - Consultations and assistance concerning the employees working environment.

Operational Service Facility Nursing Care Service



Sunrise Ohike

Special Nursing Home for Elderly
Short Stay
Care House



Sunrise Minatomachi

Care House
Living Assistance for Specified Facility Residents
Day Service
Home Nursing Care Assistance



Sunrise Marine Seto

Community-Based Special Nursing Home
Short Stay
Day Service
Residential Units for Elderly with Services
Periodical Patrol/ Demand Responsive
Home Nursing Care



Sunrise Mihara

Home Helper
Periodical Patrol/ Demand Responsive
Home Nursing Care



Sunrise Miyaoki

Small-Scale Multifunctional Home Nursing Care



Sunrise Shinkura

Small-Scale Multifunctional Home Nursing Care
Residential Unit for Elderly with Services



Sunrise Miyaura

Nursing Small-Scale Multifunctional
Home Nursing Care
Residential Unit for Elderly with Services
Home Nursing Care



Sunrise Yamada

Residential Units for Elderly with Services

Operational Service Facility Childcare/Child Development Support Service



Sun Sun Minato Nursery School



**Sun Sun Marine Center for Early
Childhood Education and Care**



**Sun Sun Marine Community Parenting
Support Center**



Child Development Support Center Marine



Sunrise Group

Social Welfare Corporation

TAISEIKAI

〒723-0017 Minatomachi 1-3-22, Mihara-shi, Hiroshima

TEL: +81-848-61-5788 (International)/0848-61-5788 (domestic)

FAX: +81-848-62-1088 (International)/0848-62-1088 (domestic)

Office Hours: 8:30AM - 5:30PM

Request for Materials/Inquiry on Residency

MAIL info@snrs.or.jp